

Recruiting and Retaining Outstanding Board Members:

- A charter school's board is one of the most important factors for the success of the school.
- For that reason, it's important to make sure the board is made up of the right people.
- Good board members will be invested in the school for the right reasons. Not to build their resume, and not just because their child is a student.

Membership Should Reflect Your Community:

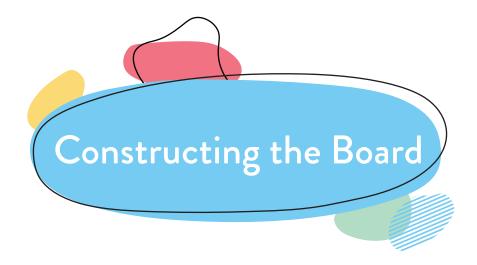
- The board should represent a dynamic cross section of the community, allowing for well-rounded discussion and decision making.
- Alternate perspectives are key, and can help avoid collective groupthink.



"It's a serious business. You want people who are willing to make the commitment to the operation."

Greg Richmond Strategic Advisor - Bluum





Key Skill Sets all Board Members Should Have:

- Recruit board members with expertise in different fields. Business professionals, accountants, lawyers, and educators all bring valuable skill sets to the table.
- New charter schools should begin by assembling a founding board specially chosen to get things started. After this has happened, a transition to a steadier operating board should begin.

What to Keep in Mind:

- When running a school, try to think about what factors parents might be looking for. Why would they pick your school?
- Pay attention to the less obvious indicators of a successful school attendance, student and parent satisfaction, etc.

Resources:

More resources are available at charterschoolgovernance.info

